



QHSE POLICY STATEMENT

This statement is the mean by which the Top Management of CG-Compliance & Growth addresses its full commitment, henceforth, of effectively managing its day-to-day business risks in order to excel to its corporate purpose according to all applicable requirements, such as: customers', industrial, regulatory and statutory by:

1. Ensuring its innovative compliance solutions, competitive and specialized services add sustainable values and go beyond the needs of its customers
2. Ensuring that applicable requirements are met as per the industries in which it operates
3. Promoting a free from harm organizational culture by identifying and addressing all issues with potential negative impact to the Occupational Health and Safety of its stakeholders, to the integrity of assets and implement actions to manage them
4. Promoting a greener and sustainable environment culture by identifying and addressing operational aspects with potential negative impact to the environment and implement actions to manage them
5. Tracking and ensuring its compliance to legal requirements
6. Improving staff professionalism and QHSE knowledge by assessing and offering of periodical training
7. Creating an inclusive and participative Integrated Management System
8. Implementing actions to continuously improve its QHSE Management System
9. Reviewing this policy periodically according to the changes into the context of the organization to ensure its continuous suitability
10. Aligning this Policy to QHSE Objectives for its support and consistency.

The Managing Director declares to be accountable for the Quality, Health, Safety and Environment performance; actively encourages commitment to personnel at all the levels of the organization, communicates and makes this policy available to all relevant stakeholders.

Victor Baptista

A blue ink handwritten signature, appearing to read 'Victor Baptista', is written over a blue horizontal line.

Managing Director

7-Jan-2022